

ARTICLE V. BOARD COMPENSATION **Proposed Changes**

SECTION 5.1 BOARD MEETINGS ELIGIBLE FOR COMPENSATION

The following are compensable meeting types: regular Board meetings, special Board meetings, Board hearings, Board committee meetings, Board workgroup meetings, and meetings with OE staff that may include interviews, work sessions, and technical assistance with projects. Board members must spend at least one and a half hours meeting with OE staff to claim compensation. Participation in meetings, conferences, or other gatherings approved by the Board Chair or the Vice Chair are also compensable.

SECTION 5.2 BOARD MEETING COMPENSATION RATES

In 2022, the State and the Tribes fixed compensation at a flat rate of **\$175** per meeting for Tribal and State appointees and the Fifth Board Member. The State and the Tribes intend the per-meeting rate to compensate for the Board member's time spent participating and preparing for the meeting.

The Board, on a biannual basis, may review compensation rates and request the State and the Tribes adjust the rate.

SECTION 5.3 BOARD MILEAGE, LODGING, AND PER DIEM RATES

The Board can be compensated for mileage, lodging, and per diem related to Board business. Annual mileage, lodging and meal rates are set by the State and the Tribes as described below.

Board compensation rates follow Federal IRS mileage rates, State per diem rates, and State lodging rates as set forth below. Compensation rates will simultaneously change in accordance with IRS and State rates by corresponding calendar year or within year updates.

If meeting meals are not provided and meetings **and any meeting related travel** occur for more than three hours in the time periods listed below, Board members are eligible to **claim** per diem meal compensations as per the State per diem schedule:

Morning Meal: >3 hours between 12:00 am and 10:00 am

Midday Meal: > 3 hours between 10:01 am and 3:00 pm

Evening Meal: > 3 hours between 3:01 pm and 12:00 am

If a Board member is required to spend a night to attend a meeting or conduct business of the Board, the board member will be reimbursed at State lodging rates and should book reservations at hotels offering a government rate whenever possible. The Board will schedule its meetings and other business to minimize overnight stays to the extent possible.

SECTION 5.4 BOARD COMPENSATION BUDGET

Board compensation will be tracked on a quarterly and annual basis for budget reporting.

SECTION 5.5 BOARD COMPENSATION REQUEST PROCEDURES

Board members will enroll for direct electronic deposit for compensation and reimbursements.

Hotels, lodging, and conference fees will be paid for directly by the Board member incurring the expense and submitted with monthly compensation and reimbursement requests. Board members will seek government rates for lodging.

Board members will submit to the OE monthly requests for compensation using a format provided by the OE. Submissions will be made within 10 calendar days following the end of each month.

The OE will send all monthly reimbursement requests to the entire Board in a group email at which point the Board Chairman will respond in email to the group with approval, denial, or modification of each Board member's monthly submissions other than their own; the Vice Chair will respond in email to the group with approval, denial, or modification of submissions requested by the Board Chairman. The Board Chair and Vice Chair cannot authorize their own compensation requests respectively. Board Chair and Vice Chair action on these matters is expected within three working days of receiving the monthly compensation requests in a group email.

Once approved, the OE will transmit all approved or modified requests for compensation for remittance to payroll and processing and subsequent direct deposit of approved compensation requests into respective Board members' accounts.