Duty Officer Pay Chart

Duty Officer Status	Exempt Employee	Non-Exempt Employee		EFF
On Call – NOT ENGAGED in handling fire emergencies	Compensatory Time: Charged to employees default budget org. Exempt employees accrue one (1) hour of compensatory time for overnight fire duty officer status or two (2) hours for fire duty officer status exceeding sixteen (16) hours in a 24 hour period.	Choice Compensatory Time: Charged to employees default budget org. Non-exempt employees accrue one and one-half (1½) hours of compensatory time for overnight fire duty officer status or three (3) hours for fire duty officer status exceeding sixteen (16) hours in a 24 hour period.*	Overtime: Charged to Duty Officer Overtime Org (70y101), 703101 in CY23. Non-exempt employees receive one (1) hour of overtime for overnight fire duty officer status or two (2) hours for duty officer status exceeding sixteen (16) hours in a 24 hour period.	Overtime: Charged to Duty Officer Overtime Org (70y101), 703101 in CY23. EFF'S receive one (1) hour of overtime for overnight fire duty officer status or two (2) hours for duty officer status exceeding sixteen (16) hours in a 24 hour period.
On Call – ENGAGED in handling fire emergencies	Overtime: Charged to Duty Officer Overtime Org 704101 (70y101), in CY24.	Overtime: Charged to Duty Officer Overtime Org (70y101) 704101 in CY24.		Overtime: Charged to Duty Officer Overtime Org (70y101), 704101 in CY24.

^{*}Note: Upon mutual agreement of the employee and management, an employee may be allowed to accrue and use non-exempt compensatory time in lieu of cash compensation. This time will accrue at the rate of $1\frac{1}{2}$ hours for each hour of overtime worked.