

Montana Local Government Fire Forces (LGFF)-Hiring Options Chart-Updated 4/29/2022

Hiring Method	Option-1 Un-Operated	Option-2 Fully Operated	Option-3 Cooperative Agreement	Single Resource or Unaffiliated EFF
Personnel	LGFF personnel are hired as DNRC Emergency Firefighters (EFFs) EFF pay rates are found in the NR supplement to Chapter 10 in the SIIBM	Personnel remain employees of the LGFF entity LGFF equipment is hired with personnel (operators) included in the rate Fully operated equipment rates are found in the NR supplement to Chapter 50 in the SIIBM	A Cooperative Agreement is executed between DNRC and the LGFF. Personnel remain employees of the LGFF and are paid at their salaried or collective bargaining agreement rate. A Cooperative Fire Support Agreement-Billing Rate Form is required prior to mobilization.	LGFF personnel are hired as DNRC Emergency Firefighters (EFFs) EFF pay rates are found in the NR supplement to Chapter 10 of the SIIBM
Equipment	LGFF equipment is hired on a DNRC Unoperated IRA. Unoperated equipment rates are found in the NR supplement to Chapter 50 in the SIIBM		LGFF equipment is hired on a DNRC Option 3 IRA (Unoperated) Unoperated equipment rates are found in the NR supplement to Chapter 50 in the SIIBM.	<i>(if applicable)</i> LGFF Equipment used by a Single Resource is to be hired on a DNRC IRA (Unoperated) using equipment rates found in the NR Chapter 50 SIIBM Privately-owned vehicles are to be resource hired using an Emergency Equipment Rental Agreement and rates/requirements are found in the NR supplement to Chapter 20 of the SIIBM. Use of Rental vehicles should be discussed with the DNRC Hiring Office.
Party Responsible for payroll costs, taxes, and workers' compensation	EFFs are MT State/DNRC temporary employees. DNRC is responsible for payroll costs, tax withholding and workers' compensation.	Personnel remain employees of the LGFF entity. The LGFF entity is responsible for all payroll costs, tax withholding and workers' compensation.	Per the Cooperative Agreement, personnel remain employees of the LGFF entity. The LGFF entity is responsible for payroll, tax withholding and workers' compensation costs. LGFF payroll expenses are then submitted to DNRC for reimbursement with the LGFF invoice.	EFF's are DNRC employees. DNRC is responsible for payroll costs, tax withholding, and workers' compensation.
Travel, Per Diem	EFFs are MT State/DNRC temporary employees. Travel is reimbursed according to State of Montana/DNRC travel policies and include Fire Meal Rates.	Travel and per diem costs associated with LGFF resources responding to/from an incident will be paid according to guidelines in the Chapter 10 (white pages) of the SIIBM handbook and reimbursed according to the travel policies of the LGFF payroll entity. In the absence of an established LGFF Travel Policy, State of Montana/DNRC travel policies and Fire Meal Rates will be followed.	Travel and per diem costs associated with LGFF resources responding to/from an incident will be paid according to guidelines in the Chapter 10 (white pages) of the SIIBM handbook and reimbursed according to the travel policies of the LGFF payroll entity. In the absence of an established LGFF Travel Policy, State of Montana/DNRC travel policies and Fire Meal Rates will be followed.	EFF's are DNRC employees. Travel is reimbursed according to State of Montana/DNRC travel policies and Fire Meal Rates.
Qualification Documentations	Qualifications of ENGB, FFT1, FFT2, ENOP, and WTOP are to be documented on the Chiefs Certification form. Qualifications beyond those listed above, require a DNRC sponsored Incident Qualification Card.	Qualifications of ENGB, FFT1, FFT2, ENOP, and WTOP are to be documented on the Chiefs Certification form. Qualifications beyond those listed above require a DNRC sponsored Incident Qualification Card.	Qualifications of ENGB, FFT1, FFT2, ENOP, and WTOP are to be documented on the Chiefs Certification form. Qualifications beyond those listed above require a DNRC sponsored Incident Qualification Card.	Qualifications of ENGB, FFT1, FFT2, ENOP, and WTOP are to be documented on a Chiefs Certification form. Qualifications beyond those listed above require a DNRC sponsored Incident Qualification Card
Eligible for out of GACC Assignments?	No. Rental agreements for LGFF engines and water tenders hired Unoperated under this option, <u>are not valid</u> outside the Northern Rockies Geographic Area.	Yes. LGFF equipment hired on an Option 2, Fully Operated basis is eligible to accept assignments outside of the Northern Rockies Geographic Area. Any out of region assignment with a piece of equipment that is over 26,000 lbs. GVW will require an Interstate Commercial Driver's License (CDL) with all applicable endorsements.	Yes. LGFF equipment hired on an Option 3, Cooperative Agreement basis is eligible to accept assignments outside of the Northern Rockies Geographic Area. Any out of region assignment with a piece of equipment that is over 26,000 lbs. GVW will require an Interstate Commercial Driver's License (CDL) with all applicable endorsements.	Yes, with the approval of the local DNRC Hiring Office and a DNRC sponsored Incident Qualification Card.