



## Summary of Conservation District Wage Survey Results

- 79% response rate – 46 of 58 CDs submitted the survey
- Of total responses:
  - \$23.62 is the average wage from respondents, up from \$21.76 in 2023
  - 46% are full-time employees, 54% are part-time employees
  - 70% of districts have 1 employee, 30% have more than 1 employee
  - 61% of district employees have health benefits, 39% do not have health benefits
  - 57% of districts have not implemented permissive mill, 43% have implemented permissive mill
  - 59% of district employees do not have retirement benefits, 19% do have retirement benefits

