State of Montana Call When Needed (CWN) SEAT Agreement
ADDENDUM NO. 1

This Amendment to Agreement No. DNRC-FIRE2020-1050-007, hereinafter called the "Amendment #1", is made and entered into between the Montana Department of Natural Resources and Conservation, Forestry Division, 2705 Spurgin Road, Missoula MT 59804 (hereinafter called the "State"), and, New Frontier Aviation Inc. (hereinafter called the "Contractor"), whose address and phone number are PO Box 159, Fort Benton MT 59442 and 406-622-5682. Except as amended herein, Agreement No. DNRC-FIRE2020-1050-007 remains fully in effect.

The parties to this Amendment #1, in consideration of the mutual covenants and stipulations, and Pursuant to SECTION 15.2 ENTIRE AGREEMENT agree to amend the following sections of the aforementioned contract as follows:

Section 10.1 Payments. The following payment schedule becomes effective when the driver or pilot reach an eight-hour day. Driver and pilot may not work more than a fourteen-hour day. Payment as follows:

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate</th>
<th>Code</th>
</tr>
</thead>
<tbody>
<tr>
<td>Driver pay</td>
<td>$34</td>
<td>Hourly</td>
</tr>
<tr>
<td>Pilot pay</td>
<td>$54</td>
<td>Hourly</td>
</tr>
</tbody>
</table>

Section 10.2 Reimbursement.

Prior approval by the COR is required for purchases over $75.00. Contractor must provide an itemized receipt and proof of payment. Example of items for reimbursement: Tie-downs at airport; Special permitting.
The effective date of this Amendment #1 is the last day of signing by all parties.

This Amendment #1 consists of two (2) page(s). One original is to be retained by the Department and one original is to be retained by the Contractor. A scanned copy or facsimile copy of the original has the same force and effect as the original document.

Date: 2/3/2021
By: [Signature]
Contractor's Authorized Representative

Date: 2/10/21
By: [Signature]
Department of Natural Resources & Conservation

Rev 201608